

City of Celina Ohio

Contact Information:

Michael Didonato
HR Coordinator
419-586-6464
hrcoordinator@celinaohio.org

Joel Lange
Fire Chief
419-586-2127
celinafirechief@celinaohio.org

Career Opportunities

	A	B	C	D	E	F	G
Firefighter: One-year Probation	\$16.26						
Firefighter-EMT: One-year Probation	\$16.96	\$17.36	\$17.66	\$18.05	\$18.34	\$18.70	\$19.17
Firefighter-Paramedic: One-year Probation	\$17.73	\$18.13	\$18.47	\$18.87	\$19.12	\$19.50	\$19.99

Pay Periods: *Biweekly. All checks are direct-deposited.*

Time Off: *Full-time employees accrue paid vacation leave according to the following schedule and may begin to use it upon accrual:*

Vacation:

- After one (1) years of service: 2 weeks paid vacation or 4.31 hours per biweekly pay period.
- After seven (7) years of service: 3 weeks paid vacation or 6.47 hours per biweekly pay period.
- After eleven (11) years of service: 4 weeks paid vacation or 8.62 hours per biweekly pay period.

Personal Days:

- All full-time employees receive one personal day upon hire and two more after one year of service
- All employees are able to earn an additional personal day very every quarter they do not use any sick leave
- All personal days will be loaded as holiday hours on the first check of each year after your initial personal are loaded

Holiday Days:

- All full-time employees will be loaded with 192 hours at the beginning of the year or pro-rated for how many holidays have already passed in the year
- All employees will receive time and a half when working on the calendar day that the holiday falls on

Sick Leave:

- Sick leave is accrued at the rate of .0575 hours per hour. Sick leave accumulates indefinitely. Upon retirement from active service with the County, employees are eligible for payment of thirty-five (35%) percent of their accumulated unused sick leave up to 1,440 hours. The rate of pay the employee is receiving at the time of retirement is used as the rate of sick leave conversion.

Insurance:

- Please see 2024 Celina Benefit Booklet
- Employer Contribution: *Single* \$500.00 each quarter at the beginning of the quarter if you have a medical plan up to \$2,000.00 a year
- Employer Contribution: *Family* \$1,000.00 each quarter at the beginning of the quarter if you have a medical plan up to \$4,000.00 a year

Life Insurance: \$30,000.00 paid for by the employer

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Holidays: *City of Celina recognizes the following ten (10) holidays:*

New Year's Day	Easter	Memorial Day	Independence Day
Labor Day	Thanksgiving Day	Friday after Thanksgiving	Christmas Day

Retirement: *Ohio Police & Fire Pension Fund: City only pays into PERS - not into Social Security.*

- City contributes a percentage of your wages. Firefighter: 24%
- Employee contributes a percentage of their wages. Firefighter: 12.25%

Several retirement options are available upon retirement: age eligibility, years of service, etc. If, for some reason you leave City employment, your contributions to OP&F can be withdrawn after a waiting period.

Selections:

- Some applicants will be selected for an interview. The interview process will include the following and conditional offer of employment will include the following:
 - Intense Background Investigation
 - Psychological Evaluation
 - Financial Evaluation
 - Physical
 - Drug Screen

Hours of Work: *We are a 24-hours a day, 7 days a week operation.*

Days Off: *Employees will work 24-48 meaning they will work 24 hours and be scheduled ff for the next 48 hours. Employees will be given the opportunity to come in for coverage when on shift employees are called for duty.*